Below are the noted differences between the Traditional Dossier (used by all tenure eligible and non-clinical faculty paths at COM-T) and the new Clinical Dossier for the 2018/2019 promotion cycle.

**Section 1: No major changes**, captures similar candidate information

**Section 2: No major changes**, is focused on clinical activities; still captures workload assignment percentages

**Section 3: Major differences start here!**
- Section 3 is the CV and list of collaborators (same format as traditional dossier)
  - The P&T Guidelines are moved to the end of the dossier
  - Be sure to include the college & department guidelines for the appropriate clinical path
  - Can choose to remove the current “example” page if not representative of the department

**Section 4: Candidate’s Statement**
- Length requirement is 1-3 pages
- Scholar Tracks: Include information addressing your plan for ongoing scholarship
- Clinical Series: Include information addressing your plan for excellence in clinical care

**Section 5: Teaching Portfolio**
- Limit of 3 examples (20 pages) of support documentation
- Teaching evaluations expected (Learner & Peer)

**Section 6: Clinical Service Portfolio**
- The portfolio should consist of supporting documentation that fits the candidate’s narrative of excellence in patient care (Examples in Clinical Dossier packet)
- Each Department should specify what is expected for candidates from their department

**Section 7: Letters from External Evaluators and Collaborators**
- 3 evaluation letters required
  - Clinical definition of “external”: Letters should be outside your local peer group (i.e., not from the same center, department or community practice) but can be from other departments or affiliate institutions.
    - Yes, this means the letters can be from other UA departments as long as the evaluator is not defined as a “collaborator” (same collaborator definition as the traditional dossier)
  - Letters of Support (optional)
    - Physicians with whom you have referral relationships; Letters from research colleagues; Nursing team and hospital leaders; Clerkship Director; Trainee letters
    - If candidate holds a secondary title, consider a letter from that chair

**Section 8: Department P&T Committee and Chair letter** (Same as traditional dossier)

**Section 9: College AP&T Committee & Dean’s decision letter**
- Same assessment from college committee
- Final decision rests with Dean; dossier does not move on to HS or Provost
  - Decision appeals go to the SVPHS