



# Eligibility and Selection

## Graduate Medical Education Committee - Policies and Procedures

### Purpose

In order to comply with the ACGME Common Program Requirements for Graduate Medical Education, the University of Arizona College of Medicine Graduate Medical Education Committee (GMEC) establishes this policy to assure that the recruitment and appointment of trainees in all residency and fellowship programs at the College of Medicine comply with the following guidelines:

### Policy

All ACGME accredited programs in the College of Medicine are required to participate and attempt to fill all positions through the NRMP Match or another national matching program. This policy applies to all programs for which matching services are available.

The selection of U.S. allopathic senior students is only available through the NRMP Match or other national matching programs. When programs select residents from outside the national match, residents will be deemed eligible by the Graduate Medical Education Office following eligibility standards as established by the ACGME.

1. Applicants are considered eligible if they meet one of the following:
  - a. Graduates of medical school in the U.S. and/or Canada accredited by the Liaison Committee on Medical Education (LCME).
  - b. Graduates of colleges of osteopathic medicine in the U.S. accredited by the American Osteopathic Association (AOA).
  - c. Graduates of a medical school outside the U.S. and Canada who meets one of the following qualifications:
    - i. Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) **prior** to appointment, or
    - ii. Have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction in which they are training.
  - d. Graduate of medical school outside the U.S. who has completed a Fifth Pathway program provided by an LCME-accredited medical school.
  - e. Fellows entering an ACGME-accredited fellowship program must be a graduate of an ACGME-accredited or ACGME-I accredited residency program unless the relevant RRC has granted an exception to the eligibility requirements.
2. Visas
  - a. UACOM programs will accept applicants with a J-1 Visa status.
  - b. Requests for other visas will be reviewed on a case by case basis.



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### 3. Resident Selection

- a. All residents should be appointed only when their documented prior experience and attitudes demonstrate the presence of the abilities necessary to master successfully the clinical knowledge and skills required of all program graduates.
- b. All residents must have demonstrated understanding and facility in using the English language.
- c. UACOM will ensure that its ACGME-accredited programs select from among eligible applicants on the basis of residency program related criteria such as their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity.
- d. If a selected resident or fellow cannot satisfy all eligibility requirements as of the start date of the program, participation will be suspended immediately pending proof of eligibility with **NO RIGHT TO REVIEW**.
- e. Any falsification or material omission on any application document will be considered Physician Misconduct and warrant immediate disciplinary action up to and including dismissal (See Due Process Guidelines).
- f. UACOM programs will not discriminate on the basis of sex, race, age, religion, color, national origin, disability, veteran status, sexual orientation, gender identity, or any other applicable legally protected status.

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